



Let's Start

We are different! If you are just looking for a paycheck, we are not that kind of company. If you are looking for a family atmosphere, keep reading.

Who we Are

You made it this far! Great! We don't have a mission statement because we are focused on culture. We empower our employees to make mistakes. That is how we learn. We are a team. We think outside of the box. For a small business, we have an abnormally high level of experience in making mistakes and learning how not to repeat that behavior.

What is Important

We like to bring on team members that will do what is right to take care of our clients. This means we are problem solvers. Yes, we sell and service Avaya and Panasonic telephone systems, structured cabling, Access Control, CCTV and Fire Systems, but this all equates to solving our clients problems. If we take care of our clients, they will take care of us! Because we do this well, we don't lose our clients.

Start with Why

Why are you still reading this? Something kept you going, what is it? Why do we do what we do? Because our clients are very good at what they do, they need help with what we do. Whether it is a problem with their telephone system, wanting to advance their technology, ever hear of VoIP? We are able to take the confusion out of the industry and make it easy for our clients.

The Right Fit

Are you motivated to get out of bed each morning to work with (not for) a company that values each member of the team because our team does what is right for our clients? Do you have the skillset to be the technician clients want to have help them fix their problems? These skills include:

- Communicate effectively. For a communications company, this is important!
- Record time and materials used on daily work assignments.
- Complete required paperwork including timesheets, service orders, and various other information.
- BICSI certification preferred.
- Experience with Avaya and/or Panasonic systems helpful but not required.
- Have basic hand tools for the telecommunications industry.
- Maintain cable systems by installing, repairing, programming and upgrading cable infrastructure.
- Perform major and minor preventive maintenance and repairs by troubleshooting cabling systems issues.
- Assist co-workers with installation and routine maintenance of systems
- Must be able to lift, carry, pull, push 75 lbs.
- Some travel.
- Experience with TigerPaw helpful.



Why would you want to work here

- Great work environment. We dispatch from your home.
- Competitive wages.
 - We do annual reviews, with the possibility of merit based increases.
- Growth opportunities. We are growing, get in on the ground floor!
- Health, Dental, Vision insurance. Company pays for our employees.
- 401k is available after 1 year of service, with up to 4% employer match.
- Paid leave time. We believe you need a break every now and then!
- We have summer pool parties. Cornhole competition!
- We do Christmas! Homemade cookies!
- We give you lettered clothing and jackets! Great swag!